

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
SEPTEMBER 5, 2024

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The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session Meeting on the 5th of September, 2024 in the Catherine D. Milligan Community room at Fairfield High School.

The meeting was called to order by the President at 6:30 p.m.

ROLL CALL – Present: Mr. Begley, Mrs. Berding-Miller, Mr. Clark & Mr. Napier
Absent: Mrs. Gundrum

Also present: Mr. Smith, Mrs. Lane, Mr. Hussel, Mrs. Hauer, Mrs. Aug, Mr. Perry & Mr. Clemmons
Absent: None

PLEDGE OF ALLEGIANCE – Scott Clark

PRESENTATIONS/RESOLUTIONS

A. FCSD Open Enrollment Update – Matt Crapo

Mr. Crapo presented an overview of the Open Enrollment program to help educate the community. A few topics included –

- Number of students enrolled through Open Enrollment and Financial Overview
- Attendance Data
- Student Demographics
- Open Enrollment by grade
- Open Enrollment and GPA
- Open Enrollment and Student Discipline

Mrs. Berding-Miller asked what is the criteria used for economic disadvantage? Mr. Crapo answered it's mostly financial. Students who qualify for free/reduced lunch and state insurance. She also asked how many applied vs. what is approved? Mr. Crapo said he would have to get back to her on that information.

Mr. Clark commented that this is great transparency and facts. It is important information to share and it is a benefit for our District.

Mr. Begley said that Open Enrollment comes with a stigma in the community and it is helpful to learn the facts.

Mr. Napier asked if it is possible to put this out to the public? Mr. Smith said it is posted to the website under presentations.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

24-77

RESIGNATIONS/EXTRA CURRICULAR RESIGNATION/UNPAID LEAVE OF ABSENCE/EMPLOYMENT – Mr. Hussel

MOTION – Moved by Mr. Napier to approve the following:

A. Personnel – Professional

1. Resignations

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- a. Kari Burdine, Central, 3rd grade
(effective August 1, 2025; for retirement purposes)
- b. Katie Pennell, Curriculum, Instructional Specialist
(effective January 1, 2025; for retirement purposes)
- c. Elizabeth Rivera, Central, 5th grade ELA
(effective August 22, 2024; for personal reasons)
2. Extracurricular Resignation
 - a. Madeline Wessel, Marching Band Associate Director, Senior High
(2024-2025 school year; for personal reasons)
3. Unpaid Leave of Absence
 - a. Leah Smith, North, Intervention Specialist
(effective August 5, 2024 for an indefinite period pending receipt of all required documents)
4. Employment
 - a. Credit Flexibility Instructor 2024-2025
Mark Rice

(The above-named person is recommended for employment as credit flexibility instructor at the rate of \$34.39 per hour for the 2024-2025 school year for up to ten (10) hours per student per class.)
 - b. Saturday School 2024-2025
Ricardo Calles
Kyle Chambers
Brooke Cox
Shannon Cupp
Cassandra Delaney
Michelle Hilbert
Cathy Landeen
Jonathan McEldowney
Joe Muhlberg
Cheron Reid
Emily Singleton
Eric Stephenson
Jennifer Willicut

(Periodically the district has students who are assigned to Saturday School as an alternative consequence for infractions of rules/board policy. Due to the sometimes-tense atmosphere of student interaction at Saturday School, it has become necessary to schedule an administrator to be present. It is

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recommended that these administrators be compensated at the rate of \$75.00 per Saturday School worked as assigned, effective for the 2024-2025 school year.)

c. Extracurriculars 2024-2025

District

Brenda Stieger, Sports Information Director, Athletic Department

Senior High

Jill Betscher, Graphic Designer- Football/Track
Robert Bowen, Bowling, Head Coach
Jennifer Burley, Cross Country, Head Coach
Michael Carpenter, Marching Band Instructor
Michael Carpenter, Winter Guard Instructor
Jennifer Carroll, Senior Class Sponsor
Kate Drummond, Soccer, Assistant Boys
Matthew Friday, Volleyball, Assistant Girls
Dan Gehr, Ohio Mock Trial Advisor
Je' Sean Godfrey, Football, Assistant, Sophomore 25%
Je' Sean Godfrey, Football, Varsity Assistant 50%
Brian Graham, Cross Country, Varsity Assistant
Kofi Gyebi, Soccer, Assistant Boys
Dallas Haggard, Football, Assistant, Sophomore 65%
Dallas Haggard, Football, Varsity Assistant
John Hembree, Football, Assistant, Sophomore 30%
John Hembree, Football, Varsity Assistant 75%
Chris Hubbard, Soccer, Assistant Girls
Chase Jackson, Soccer, Assistant Girls
Linda Kessler, Golf, Varsity Girls
Matthew Klaber, Graphic Designer-Football/Track
Jason Krause, Football, Head Coach
Trinity Miller, Volleyball, Assistant Girls
Jared Montgomery, Football, Assistant, Sophomore 35%
Jared Montgomery, Football, Varsity Assistant 50%
Deanna Owens, Dance Team Coach
Amanda Ross, Spanish Club
Christopher Rossi, Golf, Varsity Boys
Emma Starkey, Soccer, Assistant Girls
Jacob Stewart, Football, Assistant, Sophomore 20%
Jacob Stewart, Football, Varsity Assistant 60%
Jonathon Stewart, Football, Assistant, Sophomore 20%
Jonathon Stewart, Football, Varsity Assistant 60%
Brenda Stieger, Softball, Head Coach
Whitney Swinerton, Tennis, Girls
Elizabeth Welsh, French Club 50%
Elizabeth Welsh, Tennis, Assistant, Girls

Freshman

Josh Bowen, Football 70%

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Sydney Burdge, Soccer Coach, Assistant Girls
Je' Sean Godfrey, Football 10%
Samantha Kloth, Soccer, Girls
Jared Montgomery, Football 70%
Michael Sedziol, Soccer, Boys
Jacob Stewart, Football 10%
Jonathon Stewart, Football 10%
Carl Woods, Athletic Facilities Coordinator

Middle – Middle Creekside and Middle Crossroads combined

Charles Sherman, Football, 7th/8th Grade
Jacob Ware, Football, 7th/8th Grade

Middle – Creekside Middle

Josh Bowen, Basketball, Boys 7th/8th Grade

Middle – Crossroads Middle

Alexis Claypool, Student Council 8th Grade
Molly English, Volleyball Coach, 7th/8th Grade (1st Contract)
Molly English, Volleyball Coach, 7th/8th Grade (2nd Contract)
Melissa Mason, Student Council 6th Grade
Samantha Pfirman, Yearbook 8th Grade

West Elementary

Michael Cobbs, Elementary Arts Fair Coordinator
Laura Otto, Unit Leader Grade 5

d. Substitute Teachers 2024-2025

Laura Nesi
Tanner Oaks
Emily Staten

(All recommendations are for the 2024-2025 school year at a rate of \$125 per day.)

e. EL Tutors 2024-2025

Edith Ayala
Michelle Harbaum
Kandace Richardson

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated

ESL Tutor at the rate of \$34.39 per hour, effective for the 2024-2025 school year.)

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f. Volunteers 2024-2025 (Athletic)

Brady Bowling
Clayton Connick
Kurt Fielden
Jovonta Harrison
Linda McKee
Alex Parker
Shelby Schultz

(The above-noted persons are recommended for approval as volunteer coaches for the 2024-2025 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark & Mr. Napier

Nays: None

Motion Carried: 4-0

24-78 RESIGNATIONS/EMPLOYMENT– Mr. Hussel

MOTION – Moved by Mrs. Berding-Miller to approve the following:

B. Personnel – Support

1. Resignations

- a. Audrey Hurst, Compass, Educational Assistant
(effective the end of the day August 13, 2024; for personal reasons)
- b. Angela Pleiman, Freshman, Educational Assistant
(effective the end of the day September 6, 2024; for personal reasons)
- c. Kyunghee Schuka, Senior High, Food Service Assistant
(effective the end of the day September 9, 2024; for personal reasons)

2. Employment

- a. Anthony Agoston, Transportation, Bus Driver
(effective August 12, 2024; for a replacement position)
- b. Kelly Bowen, West, Educational Assistant

(effective August 14, 2024; for a replacement position)
- c. Barbara Broxterman, Senior High, Food Service Assistant
(effective August 26, 2024; for a replacement position)

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- d. Allen Caldwell, Crossroads, Educational Assistant
(effective August 26, 2024; for a replacement position)
- e. Jonathan Crosby, Central, Food Service Assistant
(effective August 26, 2024; for a replacement position)
- f. Josie Hennegan, North, Educational Assistant
(effective September 3, 2024; for a new position)
- g. Ciera Jackson, Senior High, Educational Assistant
(effective September 9, 2024; for a replacement position)
- h. William Kramer, North, Educational Assistant
(effective August 16, 2024; for a new position)
- i. Meashja Langley, Creekside, Educational Assistant
(effective August 21, 2024; for a replacement position)
- j. Alejandro Lara, Senior High, Educational Assistant
(effective August 22, 2024; for a replacement position)
- k. Amy Lee, District, Interim School Treasurer
(effective October 1, 2024 – June 30, 2025; as per agreement)
- l. Larry Marshall, Transportation, Bus Driver
(effective September 3, 2024; for a replacement position)
- m. Elizabeth Nash-Pittman, North, Educational Assistant
(effective August 27, 2024; for a replacement position)
- n. Amanda Naylor, Creekside, Educational Assistant
(effective September 3, 2024; for a replacement position)
- o. Melissa Niinisto, Compass, Latchkey Assistant
(effective August 19, 2024; for a new position)
- p. Hailey Rowe, Creekside, Educational Assistant
(effective September 9, 2024; for a new position)
- q. De’Nita Ventus, East, Educational Assistant
(effective September 3, 2024; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark & Mr. Napier

Nays: None

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Motion Carried: 4-0

C. Items for Board Discussion

1. Bus Fleet Update – Lance Perry

Mr. Perry stated he was giving an update on buses driven on a daily basis.

- General Education buses drive approximately 77 miles per day
- Special Education buses drive approximately 120 miles per day
- 10-12 years average life of bus

Mr. Perry also discussed routing history, why there was reduction in routes, number of buses needed, age of the current daily fleet, proposed replacement plan for 2025 and goals moving forward. He also mentioned that Burer's Garage is a great partner. They take great care of our fleet.

2. Performance Contract for Interim School Treasurer – Jason Hussel

Mr. Hussel stated that a performance contract for Amy Lee, incoming Interim Treasurer, is needed so Nancy Lane, Treasurer, and Amy can meet and discuss current tasks and duties of the Treasurer. This will enable the District to have a smooth transition when Nancy retires at the end of September.

24-79

APPROVAL OF BOARD POLICIES/APPROVAL FOR A CHANGE ORDER TO THE AWARDED SECTIONED ROOF RENOVATION AT SOUTH ELEMENTARY TO GARLAND/DBS, INC/APPROVAL OF PERFORMANCE CONTRACT FOR UP TO FORTY ADDITIONAL WORK HOURS FOR INCOMING INTERIM SCHOOL TREASURER, EFFECTIVE SEPTEMBER 6, 2024-SEPTEMBER 30, 2024/APPROVAL OF CHANGE OF LOCATION FOR SEPTEMBER 19, 2024 REGULAR BOARD MEETING TO FAIRFIELD CROSSROADS MIDDLE SCHOOL CAFETERIA/APPROVAL OF CHANGE OF LOCATION FOR OCTOBER 17, 2024 REGULAR BOARD MEETING TO FAIRFIELD WEST ELEMENTARY SCHOOL CAFETERIA – Mr. Smith

MOTION – Moved by Mr. Clark to approve the following:

D. Other Items for Board Action

1. Recommend approval of the following Board Policies:

- a. AC – Nondiscrimination
- b. ACAA – Sexual Harassment
- c. IKF – Graduation Requirements

2. Recommend approval for a change order to the awarded sectioned roof renovation at South Elementary to Garland/DBS, Inc. 3800 East 91 Street, Cleveland, Ohio 45105. The original approved amount was not to exceed three hundred thirty-one thousand and nine hundred forty dollars (\$331,940). The new amount is not to exceed four hundred twenty-seven thousand and nine hundred twenty-one dollars (\$427,921).

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This is an increase of ninety-five thousand and nine hundred eighty-one dollars (\$95,981). This is due to unforeseen conditions as previously discussed.

3. Recommend approval of a performance contract for up to forty (40) additional work hours for incoming Interim School Treasurer, Amy Lee, effective September 6, 2024 – September 30, 2024.
4. Recommend approval of the change of location for the September 19, 2024, regular board meeting to Fairfield Crossroads Middle School Cafeteria.
5. Recommend approval of the change of location for the October 17, 2024, regular board meeting to Fairfield West Elementary School Cafeteria.

SECOND – Seconded by Mrs. Berding-Miller

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark & Mr. Napier

Nays: None

Motion Carried: 4-0

ASSISTANT SUPERINTENDENT’S RECOMMENDATIONS

24-80

EMPLOYMENT

MOTION – Moved by Mr. Napier to approve the following:

A. Personnel – Professional

1. Employment

a. Saturday School 2024-2025

Jordan Smith

(Periodically the district has students who are assigned to Saturday School as an alternative consequence for infractions of rules/board policy. Due to the sometimes-tense atmosphere of student interaction at Saturday School, it has become necessary to schedule an administrator to be present. It is recommended that these administrators be compensated at the rate of \$75.00 per Saturday School worked as assigned, effective for the 2024-2025 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark & Mr. Napier

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

A. Legislative Update – Jerrilynn Gundrum

No update due to Mrs. Gundrum’s absence.

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B. Butler Tech – Brian Begley

Mr. Begley said last week, they had a first look at the Advance Manufacturing Hub at Vora Industrial Park. It is scheduled to open in January 2026.

C. Student Achievement – Abby Berding-Miller

Mrs. Berding-Miller gave a shout-out to two 2024 graduates who received \$1,000.00 EL scholarships. One student goes to Ohio State and the other attends University of Cincinnati.

D. Parks and Recreation – Scott Clark

Mr. Clark said on Saturday, September 7th from 3-9 p.m. is the 4th Annual Hispanic Expo & Festival. There will be fifty vendors, ten food trucks and three bands. This will be held in Village Green.

E. Planning Commission – Billy Smith

Mr. Smith said at the recent meeting there were no topics relevant to the Board of Education.

ANNOUNCEMENTS

September 19, 2024 - Board Meeting (Regular Meeting), 6:30 PM, Crossroads Middle School, Cafeteria

BOARD MEMBER COMMENTS

Mr. Napier – He thanked Mr. Crapo and Mr. Perry for their presentations.

Mrs. Berding-Miller – She thanked Mr. Crapo for the information regarding Open Enrollment and Mr. Perry regarding the buses. She also mentioned that Mrs. Pennell, who was her band teacher in fifth grade, is retiring. She thanked her for all her years in the District.

Mr. Clark – He thanked Mr. Crapo and Mr. Perry for all the information. He gave a reminder that Homecoming is coming up and to be safe.

Mr. Begley – He said he was talking with a client today who has a first grader, in another district, that was dropped off two hours later than normal. He thanked Mr. Perry for all he is doing to keep our buses safe.

24-81

ADJOURNMENT

MOTION – Moved by Mrs. Berding-Miller to adjourn the meeting.

SECOND – Seconded by Mr. Napier

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark & Mr. Napier

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 7:20 p.m. by the President, Mr. Begley.

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President

Attest: _____
Treasurer